

Anlage 4 ab 1. März 2025

Entgelttabelle

Entgelt-gruppe	Stufe 1	Stufe 2	Stufe 3	Stufe 4	Stufe 5	Stufe 6
S 18	4.018,28	4.137,56	4.659,22	5.050,42	5.637,25	5.995,85
S 17	3.658,70	3.974,56	4.398,37	4.659,22	5.180,81	5.487,28
S 16	3.574,36	3.889,82	4.176,69	4.528,78	4.920,01	5.154,74
S 15	3.444,60	3.746,34	4.007,20	4.307,12	4.789,61	4.998,24
S 14	3.426,99	3.708,90	3.998,75	4.293,60	4.619,64	4.847,83
S 13	3.370,55	3.618,05	3.941,97	4.202,75	4.528,78	4.691,78
S 12	3.325,57	3.608,06	3.918,65	4.192,49	4.531,57	4.675,02
S 11b	3.241,82	3.558,10	3.723,74	4.141,03	4.467,07	4.662,68
S 11a	3.177,16	3.491,45	3.656,03	4.072,38	4.398,37	4.593,99
S 9	2.957,20	3.229,07	3.478,87	3.842,25	4.182,90	4.444,08
S 8b	2.957,20	3.229,07	3.478,87	3.842,25	4.182,90	4.444,08
S 8a	2.916,44	3.160,93	3.376,68	3.581,08	3.779,78	3.987,03
S 7	2.848,70	3.079,98	3.282,56	3.485,10	3.637,05	3.863,73
S 4	2.702,12	2.947,02	3.124,29	3.244,56	3.358,53	3.536,03
S 3	2.533,88	2.778,65	2.948,92	3.105,29	3.176,83	3.262,29
S 2	2.440,35	2.642,86	2.701,00	2.794,01	2.869,59	2.933,53

Stundenentgelte

Entgelt-gruppe	Stufe 1	Stufe 2	Stufe 3	Stufe 4	Stufe 5	Stufe 6
S 18	23,70	24,40	27,48	29,78	33,24	35,36
S 17	21,58	23,44	25,94	27,48	30,55	32,36
S 16	21,08	22,94	24,63	26,71	29,01	30,40
S 15	20,31	22,09	23,63	25,40	28,25	29,48
S 14	20,21	21,87	23,58	25,32	27,24	28,59
S 13	19,88	21,34	23,25	24,78	26,71	27,67
S 12	19,61	21,28	23,11	24,72	26,72	27,57
S 11b	19,12	20,98	21,96	24,42	26,34	27,50
S 11a	18,74	20,59	21,56	24,02	25,94	27,09
S 9	17,44	19,04	20,52	22,66	24,67	26,21
S 8b	17,44	19,04	20,52	22,66	24,67	26,21
S 8a	17,20	18,64	19,91	21,12	22,29	23,51
S 7	16,80	18,16	19,36	20,55	21,45	22,79
S 4	15,93	17,38	18,42	19,13	19,81	20,85
S 3	14,94	16,39	17,39	18,31	18,73	19,24
S 2	14,39	15,59	15,93	16,48	16,92	17,30

Anlage 4 ab 1. Juni 2025

Entgelttabelle

Entgelt-gruppe	Stufe 1	Stufe 2	Stufe 3	Stufe 4	Stufe 5	Stufe 6
S 18	4.113,28	4.232,56	4.754,22	5.145,42	5.732,25	6.090,85
S 17	3.753,70	4.069,56	4.493,37	4.754,22	5.275,81	5.582,28
S 16	3.669,36	3.984,82	4.271,69	4.623,78	5.015,01	5.249,74
S 15	3.539,60	3.841,34	4.102,20	4.402,12	4.884,61	5.093,24
S 14	3.521,99	3.803,90	4.093,75	4.388,60	4.714,64	4.942,83
S 13	3.465,55	3.713,05	4.036,97	4.297,75	4.623,78	4.786,78
S 12	3.420,57	3.703,06	4.013,65	4.287,49	4.626,57	4.770,02
S 11b	3.336,82	3.653,10	3.818,74	4.236,03	4.562,07	4.757,68
S 11a	3.272,16	3.586,45	3.751,03	4.167,38	4.493,37	4.688,99
S 9	3.052,20	3.324,07	3.573,87	3.937,25	4.277,90	4.539,08
S 8b	3.052,20	3.324,07	3.573,87	3.937,25	4.277,90	4.539,08
S 8a	3.011,44	3.255,93	3.471,68	3.676,08	3.874,78	4.082,03
S 7	2.943,70	3.174,98	3.377,56	3.580,10	3.732,05	3.958,73
S 4	2.797,12	3.042,02	3.219,29	3.339,56	3.453,53	3.631,03
S 3	2.628,88	2.873,65	3.043,92	3.200,29	3.271,83	3.357,29
S 2	2.535,35	2.737,86	2.796,00	2.889,01	2.964,59	3.028,53

Stundenentgelte

Entgelt-gruppe	Stufe 1	Stufe 2	Stufe 3	Stufe 4	Stufe 5	Stufe 6
S 18	24,26	24,96	28,04	30,34	33,80	35,92
S 17	22,14	24,00	26,50	28,04	31,11	32,92
S 16	21,64	23,50	25,19	27,27	29,57	30,96
S 15	20,87	22,65	24,19	25,96	28,81	30,04
S 14	20,77	22,43	24,14	25,88	27,80	29,15
S 13	20,44	21,90	23,81	25,34	27,27	28,23
S 12	20,17	21,84	23,67	25,28	27,28	28,13
S 11b	19,68	21,54	22,52	24,98	26,90	28,06
S 11a	19,30	21,15	22,12	24,58	26,50	27,65
S 9	18,00	19,60	21,08	23,22	25,23	26,77
S 8b	18,00	19,60	21,08	23,22	25,23	26,77
S 8a	17,76	19,20	20,47	21,68	22,85	24,07
S 7	17,36	18,72	19,92	21,11	22,01	23,35
S 4	16,50	17,94	18,98	19,69	20,37	21,41
S 3	15,50	16,95	17,95	18,87	19,29	19,80
S 2	14,95	16,15	16,49	17,04	17,48	17,86

Anlage 4 ab 1. September 2025

Entgelttabelle

Entgelt-gruppe	Stufe 1	Stufe 2	Stufe 3	Stufe 4	Stufe 5	Stufe 6
S 18	4.339,51	4.465,35	5.015,70	5.428,42	6.047,52	6.425,85
S 17	3.960,15	4.293,39	4.740,51	5.015,70	5.565,98	5.889,31
S 16	3.871,17	4.203,99	4.506,63	4.878,09	5.290,84	5.538,48
S 15	3.734,28	4.052,61	4.327,82	4.644,24	5.153,26	5.373,37
S 14	3.715,70	4.013,11	4.318,91	4.629,97	4.973,95	5.214,69
S 13	3.656,16	3.917,27	4.259,00	4.534,13	4.878,09	5.050,05
S 12	3.608,70	3.906,73	4.234,40	4.523,30	4.881,03	5.032,37
S 11b	3.520,35	3.854,02	4.028,77	4.469,01	4.812,98	5.019,35
S 11a	3.452,13	3.783,70	3.957,34	4.396,59	4.740,51	4.946,88
S 9	3.220,07	3.506,89	3.770,43	4.153,80	4.513,18	4.788,73
S 8b	3.220,07	3.506,89	3.770,43	4.153,80	4.513,18	4.788,73
S 8a	3.177,07	3.435,01	3.662,62	3.878,26	4.087,89	4.306,54
S 7	3.105,60	3.349,60	3.563,33	3.777,01	3.937,31	4.176,46
S 4	2.950,96	3.209,33	3.396,35	3.523,24	3.643,47	3.830,74
S 3	2.773,47	3.031,70	3.211,34	3.376,31	3.451,78	3.541,94
S 2	2.674,79	2.888,44	2.949,78	3.047,91	3.127,64	3.195,10

Stundenentgelte

Entgelt-gruppe	Stufe 1	Stufe 2	Stufe 3	Stufe 4	Stufe 5	Stufe 6
S 18	25,59	26,33	29,58	32,01	35,66	37,89
S 17	23,35	25,32	27,96	29,58	32,82	34,73
S 16	22,83	24,79	26,58	28,77	31,20	32,66
S 15	22,02	23,90	25,52	27,39	30,39	31,69
S 14	21,91	23,67	25,47	27,30	29,33	30,75
S 13	21,56	23,10	25,12	26,74	28,77	29,78
S 12	21,28	23,04	24,97	26,67	28,78	29,68
S 11b	20,76	22,73	23,76	26,35	28,38	29,60
S 11a	20,36	22,31	23,34	25,93	27,96	29,17
S 9	18,99	20,68	22,23	24,50	26,62	28,24
S 8b	18,99	20,68	22,23	24,50	26,62	28,24
S 8a	18,74	20,26	21,60	22,87	24,11	25,40
S 7	18,31	19,75	21,01	22,27	23,22	24,63
S 4	17,40	18,93	20,03	20,78	21,49	22,59
S 3	16,36	17,88	18,94	19,91	20,36	20,89
S 2	15,77	17,03	17,40	17,97	18,44	18,84

Anlage 4 ab 1. Januar 2026

Entgelttabelle

Entgelt-gruppe	Stufe 1	Stufe 2	Stufe 3	Stufe 4	Stufe 5	Stufe 6
S 18	4.339,51	4.465,35	5.015,70	5.428,42	6.047,52	6.425,85
S 17	3.960,15	4.293,39	4.740,51	5.015,70	5.565,98	5.889,31
S 16	3.871,17	4.203,99	4.506,63	4.878,09	5.290,84	5.538,48
S 15	3.734,28	4.052,61	4.327,82	4.644,24	5.153,26	5.373,37
S 14	3.715,70	4.013,11	4.318,91	4.629,97	4.973,95	5.214,69
S 13	3.656,16	3.917,27	4.259,00	4.534,13	4.878,09	5.050,05
S 12	3.608,70	3.906,73	4.234,40	4.523,30	4.881,03	5.032,37
S 11b	3.520,35	3.854,02	4.028,77	4.469,01	4.812,98	5.019,35
S 11a	3.452,13	3.783,70	3.957,34	4.396,59	4.740,51	4.946,88
S 9	3.280,65	3.578,89	3.840,45	4.224,48	4.585,60	4.864,20
S 8b	3.220,07	3.506,89	3.770,43	4.153,80	4.513,18	4.788,73
S 8a	3.177,07	3.435,01	3.662,62	3.878,26	4.087,89	4.306,54
S 7	3.105,60	3.349,60	3.563,33	3.777,01	3.937,31	4.176,46
S 4	2.950,96	3.209,33	3.396,35	3.523,24	3.643,47	3.830,74
S 3	2.773,47	3.031,70	3.211,34	3.376,31	3.451,78	3.541,94
S 2	2.674,79	2.888,44	2.949,78	3.047,91	3.127,64	3.195,10

Stundenentgelte

Entgelt-gruppe	Stufe 1	Stufe 2	Stufe 3	Stufe 4	Stufe 5	Stufe 6
S 18	25,59	26,33	29,58	32,01	35,66	37,89
S 17	23,35	25,32	27,96	29,58	32,82	34,73
S 16	22,83	24,79	26,58	28,77	31,20	32,66
S 15	22,02	23,90	25,52	27,39	30,39	31,69
S 14	21,91	23,67	25,47	27,30	29,33	30,75
S 13	21,56	23,10	25,12	26,74	28,77	29,78
S 12	21,28	23,04	24,97	26,67	28,78	29,68
S 11b	20,76	22,73	23,76	26,35	28,38	29,60
S 11a	20,36	22,31	23,34	25,93	27,96	29,17
S 9	19,35	21,11	22,65	24,91	27,04	28,69
S 8b	18,99	20,68	22,23	24,50	26,62	28,24
S 8a	18,74	20,26	21,60	22,87	24,11	25,40
S 7	18,31	19,75	21,01	22,27	23,22	24,63
S 4	17,40	18,93	20,03	20,78	21,49	22,59
S 3	16,36	17,88	18,94	19,91	20,36	20,89
S 2	15,77	17,03	17,40	17,97	18,44	18,84